



Unpaid internships: National Level Data from the NACE 2021 Student Survey

Exploring unpaid internships:

Issues of access, equity, and learning

CCWT at the University of Wisconsin

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Paid Status by Employer Type

■ Unpaid ■ Paid

For-profit

29.2%

70.8%

Fed Gov't

38.2%

61.8%

State / Local Gov't

66.9%

33.1%

Non-profit

68.1%

31.9%

Data from
NACE 20-21
Student Survey,
conducted
Spring 2021

FIGURE 5: DISPROPORTIONALITY BY GENDER

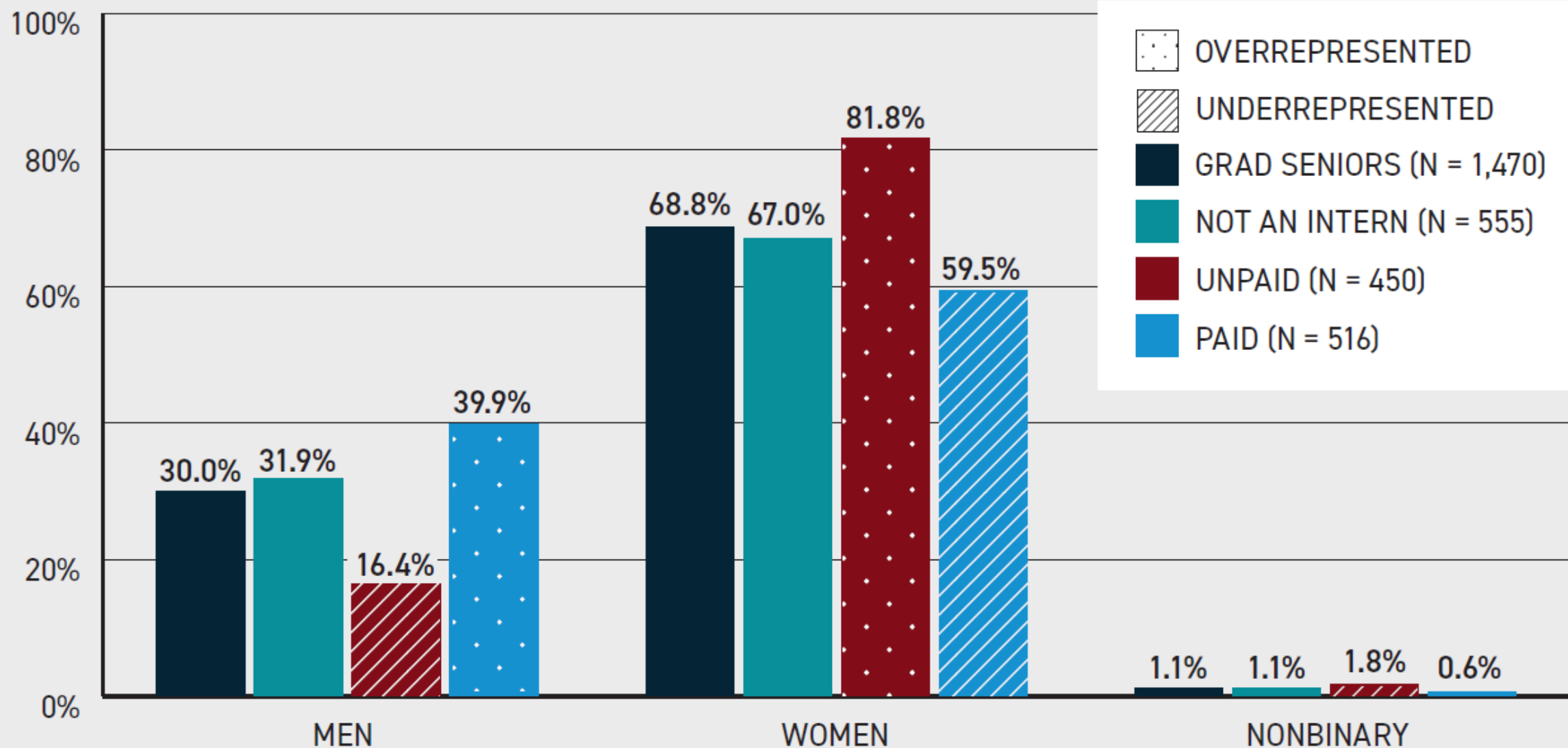


FIGURE 6: DISPROPORTIONALITY BY FIRST-GENERATION STATUS

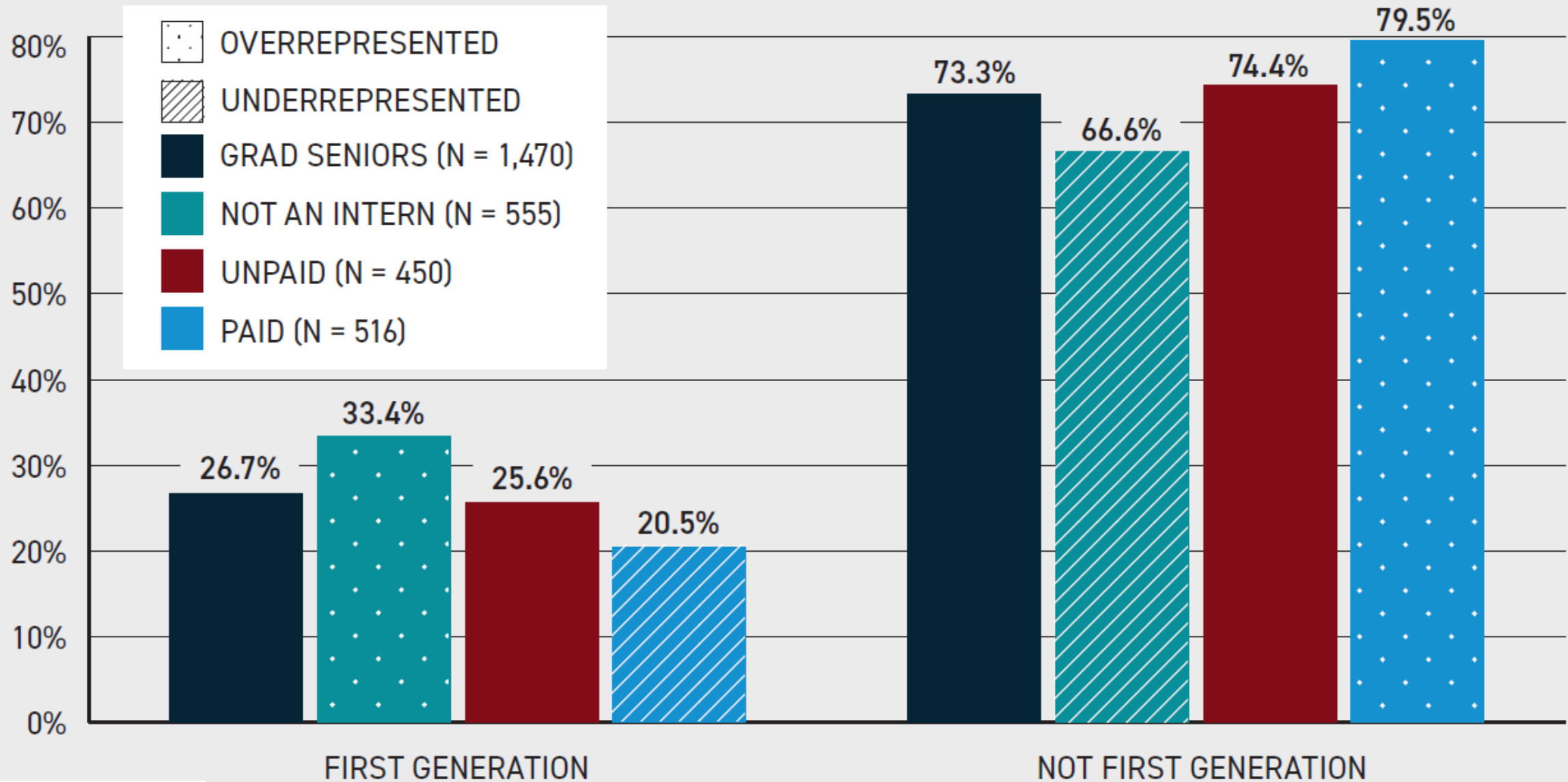
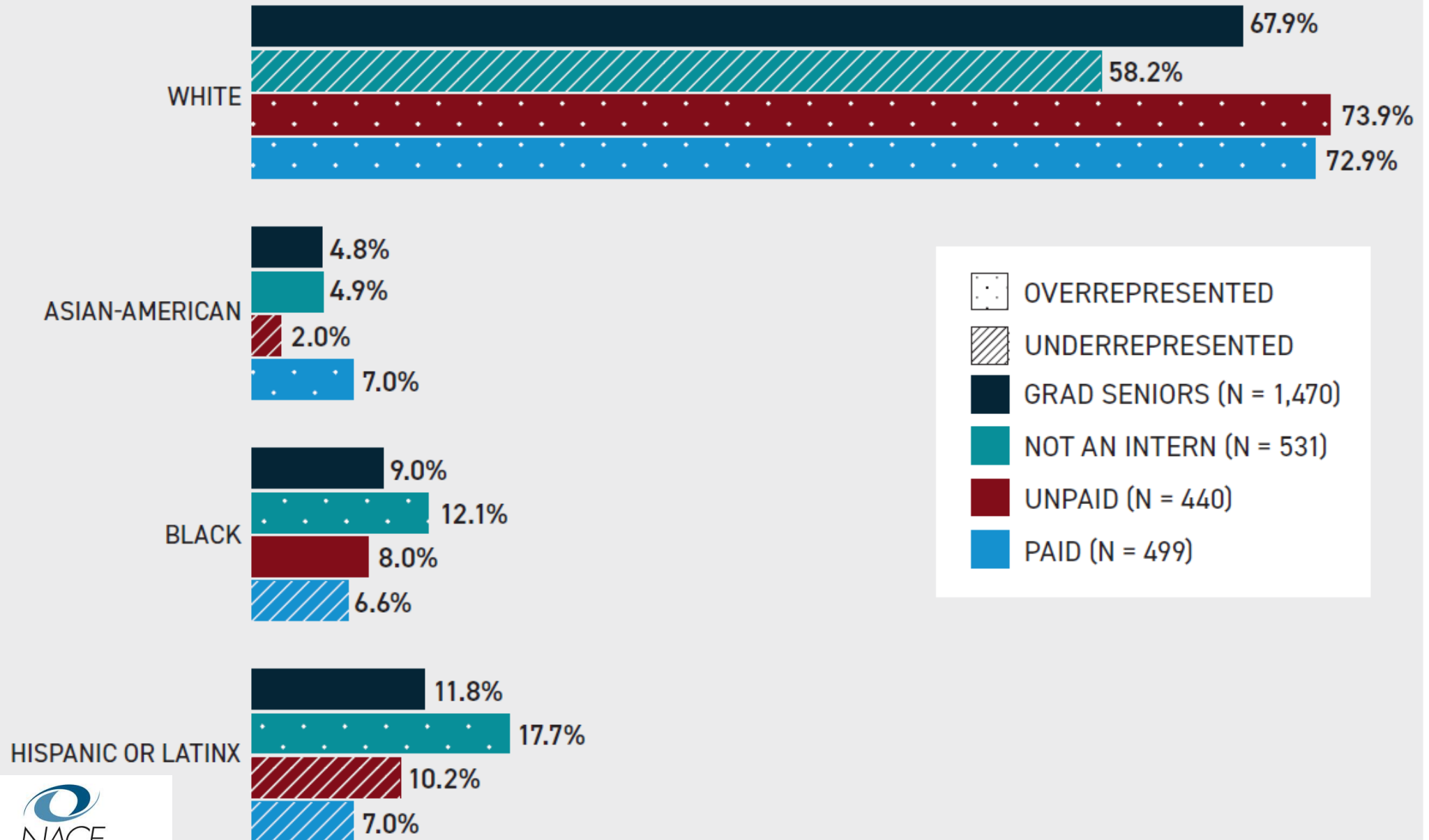
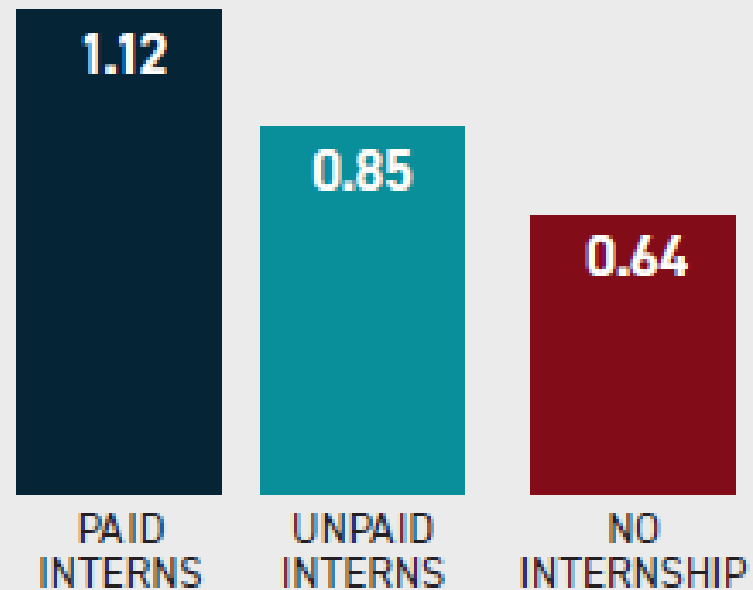


FIGURE 7: DISPROPORTIONALITY BY RACE/ETHNICITY



JOB OFFERS BY INTERNSHIP STATUS



Source: NACE 2021 Student Survey (Four-Year Schools).
National Association of Colleges and Employers.