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Immigration, Diversity of the Workforce, Precariousness and Vulnerabilities in OSH

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Welcome

This inaugural edition of the IDIVOSH global forum is intended to pursue the development of research programs related to workforce diversity, immigrant workers and OSH, and to learn from the various experiments that have been conducted around the world

Commanditaire Or



Commanditaire
Bourses



Commanditaire
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Keynote speaker



YORK 



- **#140-O: Statistical portrait of occupational accidents among immigrants in Quebec: How do they differ from nonimmigrants?** - Marc-Antoine Busque¹, Jaunathan Bilodeau¹, Martin Lebeau¹, Daniel Côté¹
¹Institut de recherche Robert-Sauvé en santé et en sécurité du travail
- **#133-O: The work place environment in the health care sector** - Sameena Iqbal¹
¹NDG medical centre
- **#115-O: Housing and working conditions of temporary migrant workers in Quebec: Preliminary results** - Maria Tran¹
¹ Institut national de santé publique du Québec
- **#143-O: Health and Safety Protection of Immigrant Workers in Warehouses in the Montreal Region (Canada): What Potential for Inspectorate Action?** - Raphaëlle Bruyère¹, Manuel Salamanca Cardona², Hamel-Roy Laurence³, Geneviève Baril-Gingras¹
¹Université Laval, Département des relations industrielles,
²Université du Québec à Montréal, Département de sociologie,
³ Université Concordia, Humanities
- **#15-O: Racial and ethnic inequities in the return-to-work of workers experiencing injury or illness: Findings from a systematic review** - Arif Jetha¹, Lahmea Navaratnerajah¹, Faraz Vahid Shahidi¹, Nancy Carnide¹, Aviroop Biswas¹, Basak Yanar¹, Arjumand Siddiqi²
¹ Institute for Work & Health, ² University of Toronto
- **#138-O: Claim suppression in Toronto's precarious work sector: A community-based study of the lived experiences of Bangladeshi immigrant workers** - Stephanie Premji¹, Momtaz Begum², Kishower Laila³, Fabiha Tahsin³, Sultana Jahangir³
¹McMaster University, ² University of Toronto, ³ South Asian Women's Rights Organization

- **#117-O: « Il m'a touché et je ne pouvais rien faire »**
Undocumented women organizing against the denial of legal protection against sexual harassment - Noémie Beauvais^{1,2}, Rachel Cox^{1,2,3}, Dalia Gesualdi-Fecteau^{1,2,4}
¹ UQAM, ² Équipe de recherche interdisciplinaire sur le travail Santé-Genre-Égalité (SAGE), ³ Centre de recherche interdisciplinaire sur le bien-être, la santé, la société et l'environnement (CINBIOSE), ⁴ Chaire de recherche UQAM sur l'effectivité du droit du travail
- **#127-O : Occupational Health and Safety, Injury, and Compensation among Migrant Agricultural Workers in Ontario: Risks, Vulnerabilities, and Opportunities for Reform** - Stephanie Mayell¹ & Janet McLaughlin²
¹ University of Toronto, ² Wilfrid Laurier University
- **#114-O: Silent exposures and collective capabilities: Researching and intervening online with seasonal agricultural workers to act in health and safety at work** - Fabienne Goutille^{1,2}, Nadège Degbelo¹, Cecilia Calleja³, Alain Garrigou², Jacqueline Candau¹
¹ INRAE - ETTIS, ² INSERM - EPICENE - Université de Bordeaux, ³ Seasonal migrant worker
- **#150-O: Social determinants of health among agricultural temporary foreign workers in Quebec: A quantitative study** - Danièle Bélanger¹ & Véronique Tessier¹
¹ Université Laval
- **#19-O: Needs and presence of temporary migrant workers in the regions of Quebec: A detailed public data analysis** - Jorge Frozzini¹ & Vincent Arnaud¹
¹ Université du Québec à Chicoutimi (UQAC)
- **#151-O: The effects on OHS of the lack of a common language in unionized workplaces** - Marie-Hélène Bonin¹
¹ Confédération des syndicats nationaux (CSN)

- **#130-O: Safe Work Integration of Recent Immigrant and Refugees: Employer and Service Provider Perspectives - Basak Yanar¹, Kay Nasir¹, Peter Smith¹, Stephanie Premji²**
¹Institute for Work & Health , ²McMaster University
- **#113-O: Caring far from home: Indonesian nurses' work-related experiences and access to OHS services in the Netherlands - Agnes Meershoek¹**
¹Dept. of Health, Ethics and Society, Maastricht University
- **#12-O: Working conditions of young Canadian food couriers in Toronto and Montreal - Mircea Vultur¹, Émile Baril²**
¹Institut national de la recherche scientifique, ²York University
- **#123-O: Occupational Health and Safety in Warehouses: Employment Precariousness and Migratory Status. The Case of Dollarama and Amazon's Business Models in Montreal - Manuel Salamanca Cardona¹, Martine D'Amours², Mostafa Henaway¹, Laurence Hamel-Roy³, Yanick Noiseux⁴, Cinq-Mars Christophe⁴**
¹Centre des travailleurs immigrants/GIREPS, ²Université Laval/GIREPS, ³Université Concordia/GIREPS, ⁴Université de Montréal/GIREPS
- **#146-O: Refugee workers' experiences with occupational health and safety in the context of precarious employment - Sonja Senthana¹, Mehrnaz Nazari², Philip Bigelow²**
¹UBC, ²University of Waterloo
- **#149-O: The challenges of including migrant construction and public works workers in France : Work psychodynamics approach - Rym Chaabouni¹ & Pascale Molinier¹**
¹UTRPP Université Sorbonne Paris Nord
- **#142-O: Foreign workers, Labor Market Segmentation and Health at Work in France in the 2010's - Damien Sauze¹**
¹Université Lumière Lyon

- **#126-O: How immigrant injured workers in Québec experience their rehabilitation process: Preliminary analyses from a life-course perspective** - Daniel Côté¹, Jessica Dubé¹, Ai-Thuy Huynh¹, Amélia Léon¹, Mircea Vultur², Sylvie Gravel³, Stéphanie Premji⁴, Michael Flynn⁵
¹Institut de recherche Robert-Sauvé en santé et en sécurité du travail, ²Institut national de la recherche scientifique, ³École des sciences de la gestion - Université du Québec à Montréal, ⁴ University of Waterloo, ⁵ National Institute for Occupational Safety and Health
- **#124-O: The role of mistrust on the rehabilitation trajectory of work-injured immigrant workers** - Maude Arsenault^{1,2}
¹Université de Montréal, ² LABRRI
- **#135-O: Harvesting occupational injuries on quebec's farmlands: Barriers to the return to work for migrant farmworkers** - Jill Hanley¹, Guillermo Vensan², Pankil Goswami¹
¹ McGill University, ² Concordia
- **#18-O: Experiences of injured immigrant workers treated in physiotherapy: An intersectional perspective** - Victoria Gomez¹, Debbie Feldman¹, Daniel Côté², Dahlia Kairy¹, Marie Laberge¹, Roch Lafrance³, Maxi Miciak⁴, Sara Saunders⁵, Amelia Leon⁶, Maud Morin⁶, Tatiana Orozco¹, Anne Hudon¹
¹School of Rehabilitation, Faculty of Medicine, Université de Montreal, ² Institut de recherche Robert-Sauvé en santé et sécurité du travail (IRSST), ³ Union des travailleuses et travailleurs blessés ou malades, ⁴ Faculty of Rehabilitation Medicine, College of Health Sciences, University of Alberta, ⁵ School of Physical and Occupational Therapy, Faculty of Medicine and Health Sciences, McGill University, ⁶ Centre de recherche interdisciplinaire en réadaptation du Montréal métropolitain, CIUSSS Centre-Sud-de-l'Ile-de-Montréal

- 23-P : «I grabbed my stuff and walked out»: Precarious workers' responses and next steps when faced with procedural unfairness during work injury and claims processes - Ellen MacEachen¹, Nicole Billias¹, Sue Sherifali¹

¹ University of Waterloo
- 24-P : Digital platform care jobs and work conditions: Exploring care gig work - Pamela Hopwood¹ & Ellen MacEachen¹

¹ University of Waterloo
- 27-P : The link between compassion fatigue and mental health among beneficiary attendants working with the elderly - Alexandra Lecours^{1,2}, Charlotte Labrecque^{1,2}

¹ Université du Québec à Trois-Rivières, ² Centre interdisciplinaire de recherche en réadaptation et intégration sociale
- 211-P : A case study on seasonal migrant workers perceived working conditions in an outdoor plant nursery - Rebeca Villanueva Gomez¹, Ornwipa Thamsuwan², Ricardo A. Barros-Castro¹, Lope H. Barrero¹

¹ Pontificia Universidad Javeriana, ² École de technologie supérieure
- 212-P : Protocol of a study aiming to develop participatory solutions to the issue of early retirement intentions among care workers - Ghada Derbel^{1,2}, Alexandra Lecours^{1,2}

¹ Université du Québec à Trois-Rivières, ² Centre interdisciplinaire de recherche en réadaptation et intégration sociale (CIRRIIS)
- 234-P : Workplace initiatives aimed at reducing socioeconomic and social inequalities in health among precarious workers - Lise Poisblaud¹, Mariève Pelletier², Shelley-Rose Hyppolite^{2,3}, Faïza Lazreg¹, Edith Villamil¹, Jacky Ndjepel¹, Jean-Philippe Sylvestre¹, Michel Vézina¹

¹ Institut national de santé publique du Québec, ² Université Laval, ³ Centre intégré universitaire de santé et de services sociaux de la Capitale-Nationale
- 239-P : Promoting Gender Equity In WMSD Prevention: A Scoping Review of Gender Differences of WMSD-Related Work Exposures – Carla Torres¹, Susan Stock², Marcela Marques de Queiroz³

¹ McGill University; INSPQ, ² Université de Montréal; INSPQ, McGill University, ³ Université de Montréal

- 147-S : Intersecting Gender, Socicultural factors and Disability: Systemic Barriers to Personal Development at work and Well-Being - Myriam Bérubé¹, Audrey Dupont², Sami Fettah¹, Valérie Martin³, Nadielda Pastor-Bédard⁴, Normand Boucher⁵, Sylvain Letscher⁶, Isabelle Berger¹, Jena Webb³, Marie Laberge²
¹CHU Ste-Justine Research Centre, ² Université de Montréal, ³ Université du Québec à Montréal (UQAM), ⁴ CIUSSS du-Centre-Sud-de-Ile-de-Montréal, ⁵ CIRRIIS, Université Laval, ⁶ Université du Québec à Rimouski
- 1. Communication Challenges and Access to Occupational Cancer Prevention Information among male et female trainees with learning disability - Marie Laberge
- 2. Teachers tell stories of students in training placements : Specific barriers to OHS prevention and job placement for young women with learning disabilities - Myriam Bérubé
- 3. How does institutionalized gender create additional barriers to employment for women with disabilities and cultural challenges? - Audrey Dupont
- 4. Well-being at work of autistic women - adapting the provision of support services to gendered expectations in the workplace - Valérie Martin
- 5. Gender and disability, case study within a Quebec employment assistance structure - Sami Fettah
- 6. Occupational Cancer in Semiskilled Trades Trainees: Early Prevention Considering Disability, Ethnicity and Gender - Nadielda Pastor-Bédard
- 128-S: Methodological issues in developing a quantitative evidence base to foster occupational health and workplace equity – Organizing committee: Valérie Lederer¹, Karen Messing², Hélène Sultan-Taïeb²
¹ Université du Québec en Outaouais, ² Université du Québec à Montréal

1. Develop a reliable evidence base for occupational health and workplace equity : Why worry about methodology? - Karen Messing, Valérie Lederer, Hélène Sultan-Taïeb
2. Navigating the Complexity: Using emerging statistical tools to uncover hidden occupational health risks through intersectional analysis - Valérie Lederer, Karen Messing, Hélène Sultan-Taïeb
3. Setting priorities following Quebec's occupational health regime modernization: The importance of considering gender and occupation for effective prevention mechanisms - Susan Stock¹

¹ Institut National de Santé Publique du Québec

4. Developing a gender measure based on secondary data from the PROQ study: Associations with risk factors and cardiovascular diseases over a 24-year period - Gilbert-Ouimet M¹, Zahiriharsini A¹, Smith P², Trudel X³, Talbot D³, Brisson C³, Milot A³

¹ Université du Québec à Rimouski, ² University of Toronto,

³ Université Laval

- 118-S : Atypical schedules in France and Quebec: Sources of precarity, occupational health and safety risks, and gender and other social inequalities - Mélanie Lefrançois¹, Béatrice Barthe², Marlène Cheyrouze³, Karen Messing⁴, Sophie Prunier-Poulmaire⁵, Ghislaine Tirilly⁶

¹ School of Management, Université du Québec à Montréal (ESG UQAM), and CINBIOSE, ² Laboratoire Psychologie de la Socialisation - Développement, Travail (LPS-DT), Université de Toulouse, ETOILE network (Etude des Temporalités & des Organisations Innovantes du point de vue de L'Ergonomie),

³ ARUC-GATS (Alliance de Recherche Université Communauté sur la "Gestion des ges et des Temps Sociaux"), Université TÉLUQ,

⁴ Université du Québec à Montréal, and CINBIOSE, ⁵ Laboratoire parisien de psychologie sociale (LAPPS) - EA 4386, ETOILE network, France, ⁶ ETOILE network, Université Paris Cité.

1. A portrait of atypical scheduling in Quebec, Canada -
Mélanie Lefrançois & Karen Messing
2. Atypical schedules in France : A general portrait and
impact of the health crisis on gender inequalities -
Sophie Prunier-Poulmaire, Ghislaine Tirilly, Béatrice
Barthe & Marlène Cheyrouze
3. Occupational health and safety issues related to the
management of split shifts in school-based daycare
services in Quebec - Mélanie Lefrançois & Rachel
Faust¹

¹ École des sciences de la gestion, Université du Québec à
Montréal

4. Women with atypical schedules and ethical
challenges: The case of nursing assistants in long-
term care in France - Yann Le Chêne¹, Marlène
Cheyrouze & Béatrice Barthe

¹ Université de Toulouse, France

5. Can feminist management of atypical schedules help
limit staff turnover in women's shelters? - Vanessa
Blanchette-Luong¹, Karen Messing, Jessica Riel²,
Nathalie Houlfort³ & Catherine Malchelosse⁴

¹ Université du Québec à Montréal & CINBIOSE, ² École des
sciences de la gestion, Université du Québec à Montréal
& CINBIOSE, ³ Department of Psychology, Université du
Québec à Montréal & CINBIOSE, ⁴ Department of Psychology,
Université du Québec à Montréal

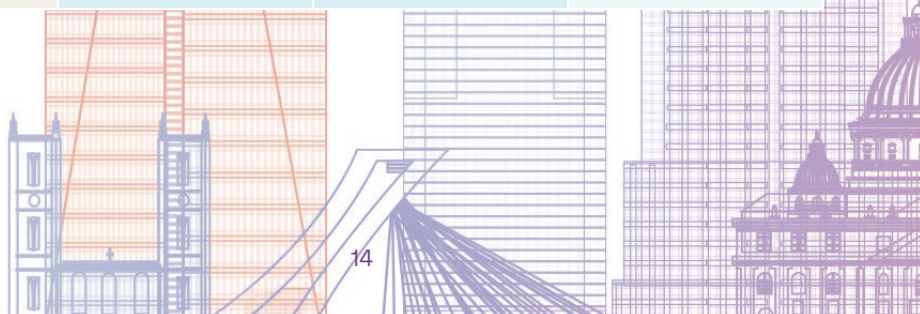
SCHEDULE	Session 1	Session 2	Session 3
June 13, 2023			
8:30-9:15	Opening of the conference - Welcome by Bob White Welcome by Lyne Sauvageau, the IRSST's President and CEO Welcome by Manuelle Oudar, Chief Executive Officer Commission des normes, de l'équité, de la santé et de la sécurité du travail (CNESST) Quebec Labour Minister Jean Boulet - speech Chair for Day 1: Bob White Take-off: IDIVOSH co-chairs, Jessica Dubé and Daniel Côté (Auditorium)		
9:15-10:15	Plenary A : Immigration, Work, and Health: Towards a more Holistic Approach to Overlapping Structural Vulnerabilities and the Future of Work by Michael Flynn , National Institute for Occupational Safety and Health (Cincinnati, USA) Chair: Bob White (Auditorium)		
10:15-10:30	Teaser presentations (my poster in 120 sec.) (Auditorium)		
10:30-11:00	<i>Break + Poster visit (Room M450)</i>	<i>Break + Poster visit (Room M450)</i>	<i>Break + Poster visit (Room M450)</i>
11:00-11:30	Block A: Revealing inequalities through administrative data Chair: Arif Jetha (Room M460)	Block C: Protecting migrant workers and OHS Chair: Basak Yanar (Room M465)	Block E: Precarious status, precarious work and compensation experience Chair: Aline Lechaume (Auditorium)
	#140-O: Statistical portrait of occupational accidents among immigrants in Quebec: How do they differ from nonimmigrants? - Marc-Antoine Busque <i>et al.</i>	#115-O: Housing and working conditions of temporary migrant workers in Quebec: Preliminary results - Maria Tran	#138-O: Claim suppression in Toronto's precarious work sector: A community-based study of the lived experiences of Bangladeshi immigrant workers - Stephanie Premji <i>et al.</i>



11:30-12:00		#143-O: Health and Safety Protection of Immigrant Workers in Warehouses in the Montreal Region (Canada): What Potential for Inspectorate Action? - Raphaëlle Bruyère <i>et al.</i>	#117-O: « Il m'a touché et je ne pouvais rien faire » Undocumented women organizing against the denial of legal protection against sexual harassment - Noémie Beauvais <i>et al.</i>
12:00-13:30	Lunch	Lunch	Lunch
13:30-14:00			Block F: Protecting migrant workers : How to improve the prevention schemes? Chair: Jill Hanley (Auditorium)
14:00-14:30	Symposium #147-S: Intersecting Gender, Socicultural factors and Disability: Systemic Barriers to Personal Development at work and Well-Being - Myriam Bérubé <i>et al.</i> (a list of presentations is available: page 8) (Room M460)	Symposium 128-S: Methodological issues in developing a quantitative evidence base to foster occupational health and workplace equity - Valérie Lederer <i>et al.</i> (a list of presentations is available: page 8) (Room M465)	#127-O : Occupational Health and Safety, Injury, and Compensation among Migrant Agricultural Workers in Ontario: Risks, Vulnerabilities, and Opportunities for Reform - Stephanie Mayell & Janet McLaughlin
14:30-15:00			#114-O: Silent exposures and collective capabilities: Researching and intervening online with seasonal agricultural workers to act in health and safety at work - Fabienne Goutille <i>et al.</i> #150-O: Social determinants of health among agricultural temporary foreign workers in Quebec: A quantitative study - Danièle Bélanger & Véronique Tessier

15:00-15:30			#19-O: Needs and presence of temporary migrant workers in the regions of Quebec: A detailed public data analysis - Jorge Frozzini & Vincent Arnaud
15:30-16:00	Pause	Pause	Pause
16:00-16:30	Block B: Racial and ethnic discrimination in the workplace and the RTW issues Chair: Agnes Meershoek (Room M460)	Block D: Trade unions' and different partners' role in OHS Chair: Stéphanie Premji (Auditorium)	
	#133-O: The work place environment in the health care sector - Sameena Iqbal	#151-O: The effects on OHS of the lack of a common language in unionized workplaces - Marie-Hélène Bonin	
16:30-17:00	#15-O: Racial and ethnic inequities in the return-to-work of workers experiencing injury or illness: Findings from a systematic review - Arif Jetha <i>et al.</i>	#130-O: Safe Work Integration of Recent Immigrant and Refugees: Employer and Service Provider Perspectives - Basak Yanar <i>et al.</i>	
June 14, 2023			
8:30-9:30	Opening of Day 2		
	Plenary B: Precarious employment and health: what does Class have to do with it? By Carles Muntaner , University of Toronto & MAP Center for Urban Health Solutions St Mike's Hospital, Toronto. Chair: Jill Hanley (Auditorium)		
9:30-10:00	Break + Poster visit(Room M450)	Break + Poster visit (Room M450)	Break + Poster visit (Room M450)

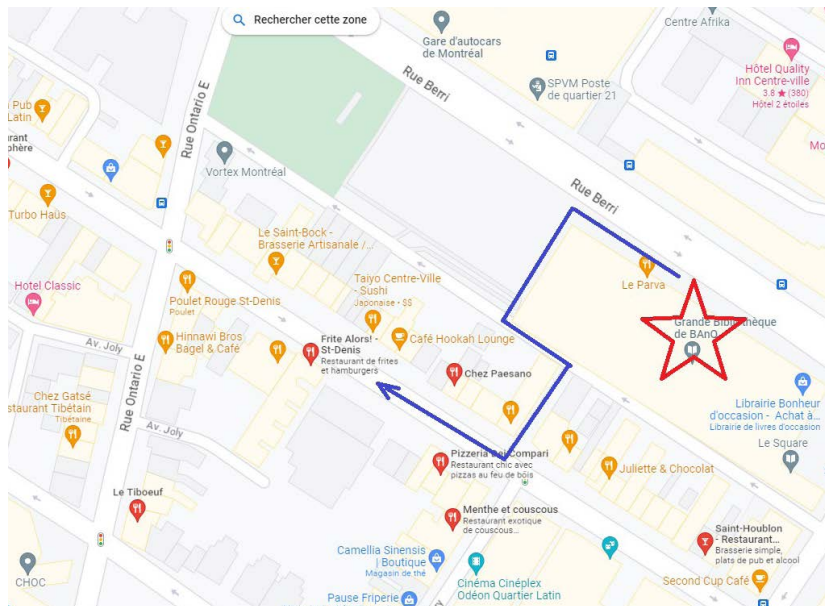
	Block G: Protecting migrant workers and OHS: A Dutch experience in the nursing sector Chair: Basak Yanar (Room M460)	Block I: Protecting migrant workers: A French experience in various industries Chair: Jorge Frozzini (Auditorium)	
10:00-10:30	#113-O: Caring far from home: Indonesian nurses' work-related experiences and access to OHS services in the Netherlands - Agnes Meershoek	#149-O: The challenges of including migrant construction and public works workers in France : Work psychodynamics approach - Rym Chaabouni & Pascale Molinier	
10:30-11:00		#142-O: Foreign workers, Labor Market Segmentation and Health at Work in France in the 2010's - Damien Sauze	
11:00-12:00	Plenary C: First Nations Safety Safety Culture by Toby Desnomie, Saskatchewan First Nations Safety Association Chair: Jill Hanley (Auditorium)		
12:00-13:30	<i>Lunch</i>	<i>Lunch</i>	<i>Lunch</i>
13:30-14:00	Bloc H: Working environment and OHS: Precarious employment Chair: Michael Flynn (Room M460)	Block J: Rehabilitation and RTW issues: Systemic inequities Chair: Agnes Meershoek (Auditorium)	



13:30-14:00	#12-O: Working conditions of young Canadian food couriers in Toronto and Montreal - Mircea Vultur & Émile Baril	#126-O: How immigrant injured workers in Québec experience their rehabilitation process: preliminary analyses from a life-course perspective - Daniel Côté <i>et al.</i>	Symposium 118-S : Atypical schedules in France and Quebec: Sources of precarity, occupational health and safety risks, and gender and other social inequalities - Mélanie Lefrançois <i>et al.</i> (a list of presentations is available: page 9) (Room M465)
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15:00-15:30		#18-O: Experiences of injured immigrant workers treated in physiotherapy: an intersectional perspective - Victoria Gomez <i>et al.</i>	
15:30-16:00	Closing speech by the Chairmen of the conference (Auditorium)		

Lunch places

Whether you want to treat your taste buds, be more mindful of your health, reduce your environmental footprint or have ethical concerns, rue Saint Denis has an incredible variety with something for all tastes. Sink your teeth into the many options that span both the city and the globe, culturally speaking – from mock chicken General Tao to Middle Eastern treats.



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